

EQUAL OPPORTUNITIES MONITORING FORM

Sheffield Law Centre is committed to working towards the provision of equal opportunities in employment and accordingly wishes to ensure that no candidate is treated less favourably on the grounds of race, colour, nationality or ethnic origin, sex, marital status, age, sexual orientation, disability, religious belief or any other unjustifiable cause not specified above. To assist the Law Centre in the monitoring of its performance in relation to equal opportunities you are requested to complete the following questionnaire so that meaningful statistics may be gathered. Completion of each section will be greatly appreciated. The questionnaire is for statistical purposes only. Upon receipt it will be separated from the application form and will not be made available to those responsible for selection decisions. However, the information may be held on a database and will be used to produce statistical information.

1. Post applied for

2. Are you Male Female

3. Which age group are you ?

16-24 25-34 35-44 45-54 over 55

4. Do you consider yourself to be : Disabled Not Disabled

The Disability Discrimination Act 1995 outlines the definition of a disability as "A physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities".

5. Would you describe your ethnic origin as :

White British		Chinese	
White Irish		White and Black Caribbean	
Black British African		White and Black African	
Black British Caribbean		White and Asian	
Black British Other		Other dual heritage	
Asian British Indian		Other white	
Asian British Pakistani		Asian British Other	
Asian British Bangladeshi		Other (please state below)	

6. Sexual Orientation

Bisexual Lesbian Homosexual Heterosexual

7. Religious belief (if any)

8. Under the Data Protection Act 1998 this data is classed as sensitive. Please indicate your approval to this information being recorded on a database and used for statistical purposes by ticking the appropriate box.

Yes, my details can be used on a database

No, I do not wish my details used on the database

Please remember to return with your application form